



Boost Maths UK

Safeguarding Policy

Rev 01- 16th September 2024

Safeguarding Children Policy

1 Introduction

1.1 Boost Maths UK is a for-profit organisation run by:

Boost Maths UK LLP

1.2 Boost Maths UK is registered at:

12 Waverley Road

South Woodford

London

E18 1HX

1.3 Boost Maths UK is managed by a management team (the Team). One of the management team has particular responsibility for safeguarding children.

1.4 The Team has adopted this Safeguarding Children Policy and expects every adult working or helping at Boost Maths UK to support it and comply with it. Consequently, this policy shall apply to all staff, managers, trustees, directors, volunteers, students or anyone working on behalf of Boost Maths UK.

2 Purpose of the Policy

2.1 Boost Maths UK ("we"/"us"/"our" etc) is committed to protecting the privacy of your personal data collected in the course of our business. We are a service provider registered at 12 Waverley Road, South Woodford, London, E18 1HX, and can be contacted on +44(0) 7709491735 or boostmathsuk@gmail.com.

2.2 This policy is intended to protect children and young people who receive any service from us, including those who are the children of adults who may receive services from us.

2.3 As an organisation we believe that no child or young person should experience abuse or harm and are committed to the protection of children and young people and this policy is intended to provide guidance and overarching principles to those who represent us as volunteers or staff, to guide our approach to child protection and safeguarding.

3 The risks to children

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children need protection including:

- Sexual abuse
- Grooming
- Physical and emotional abuse and neglect
- Domestic violence
- Inappropriate supervision by staff or volunteers
- Bullying, cyber bullying, acts of violence and aggression within our schools and campuses
- Victimisation
- Self-harm
- Unsafe environments and activities

- Crime
- Exploitation

4 Universality of Protection

We recognise that:

- the welfare of the child is paramount.
- all children regardless of race, gender, religious belief, disability, age, sexual orientation or identity have a right to equal protection from harm.
- some children are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency.
- working with children, young people, their parents and/or guardians, carers or other agencies is essential to protecting their wellbeing.

5 Safeguarding children at events / activities

There are two kinds of events/activities:

5.1 those for unaccompanied children,

5.2 those for online resource and purchasing.

5.3 At in person events, a child under 16 must be brought by an adult over the age of 18 who also collects and takes the child home again afterwards. Over 14 years old may attend and leave unaccompanied if indicated on the booking form by a consenting adult. This will require a parent/guardian contact mobile number for the duration of the course.

5.4 At events and activities children, children under the age of 16 must be enrolled by a responsible adult before being left with the event leader. The enrolment must record the child's name, age and address and the names and addresses of the child's parents, plus the parents' mobile telephone numbers. Over 14 years old may attend unaccompanied if indicated on the booking form by a consenting adult. This will require a parent/guardian contact mobile number for the duration of the course.

5.5 Both event and activities are to be defined broadly to include any occasions where Boost Maths UK will be providing a service.

6 Disclosure and barring

6.1 Boost Maths UK offers the following activities for children:

- Tuition
- Online resources

6.2 Adults leading the sessions will undergo DBS and/or police checks under the Safeguarding Vulnerable Groups Act 2006. The required level of checking will broadly reflect the degree and frequency of unsupervised access given to other people's children.

6.3 The Team will take very seriously any allegation of impropriety on the part of any member of Boost Maths UK. A member of Boost Maths UK who discovers anything amiss should get in touch immediately with the following:

Ms Harriet Chere- boostmathsuk@gmail.com

6.4 The Team will review the allegation and the likely risk to children and, if appropriate, will consider banning the member from future events or revoking his or her membership or both, but only in full accordance with the rules and procedures of Boost Maths UK.

7 Health and safety aspects of safeguarding children

7.1 Before starting any event for unaccompanied children, the Team will carry out a risk assessment and then take steps to minimise all risks to health and safety. Parents and children will be made aware of any particular risks and of the steps to be taken to minimise those risks. The Team will keep a record of all risk assessments.

7.2 Sufficient adults must be present at any event for unaccompanied children to enable one adult to deal with any emergency while another adult supervises the children not directly affected by the emergency.

8 Policy on the prevention of bullying

We will not tolerate the bullying of children either by adults or by other children. If any incident of child-on-child bullying should arise at a Boost Maths UK event, those involved will be separated immediately and the parents of the children involved will be asked to deal with the matter. The Team will review all incidents of child-on-child bullying and assess the likely future risk to children. If appropriate, the Team will consider banning a child from future events, but only in full accordance with the rules and procedures of Boost Maths UK. Allegations of adults bullying children will be dealt with under paragraph 6.3 above.

9 Photographing children

No photos will be taken or published of any child attending an event or activity unless prior written permission is sought from a person with parental responsibility. If any person has any concerns regarding any person taking photos at an event or activity, that person should contact Boost Maths UK immediately.

10 Managing behaviour, discipline and acceptable restraint

10.1 Adults supervising children at Boost Maths UK events must never use any form of corporal punishment. If physical restraint is absolutely necessary to prevent injury to any person or to prevent serious damage to property, then the minimum necessary restraint may be used — but for that purpose only.

10.2 Unacceptable behaviour at Boost Maths UK events for unaccompanied children will generally be stopped by separating the children from each other and from the group. The miscreants will be suitably supervised and will be returned as soon as possible to the care of their parents.

10.3 Boost Maths UK may apply a further disciplinary sanction; namely the banning of the child from one or more future events over the following 18 months. Any such sanction would be determined and applied by the following officer: Ms Harriet Chere.

10.4 A parent who is aggrieved by this ban may appeal to Boost Maths UK who will hear the views of all relevant persons. The decision of Boost Maths UK is then final.

11 Other Policies

This safeguarding policy should be read together with the following policies and resources:

- Safeguarding procedures
- Privacy policy
- Code of conduct
- Behaviour code for children and young people
- Safer recruitment policy
- Online safety policy
- Anti-bullying policy
- Managing complaints procedure
- Whistleblowing procedure
- Health and safety at work policy
- Adult to child supervision ratios Policy

12 Legal Framework

This policy has been drawn up in accordance with the following:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- General Data Protection Regulation
- Human Rights Act 1998
- Sexual Offences Act 1998
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Information sharing: advice for practitioners providing safeguarding services
- Special educational needs and disability (SEND) code of practice form 2014
- Working together to safeguard children (2017)